M.A., PUBLIC ADMINISTRATION

SYLLABUS

FROM THE ACADEMIC YEAR

2023 - 2024

PERIYAR UNIVERSITY, SALEM-636011

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TANSCHE REGULATIONS ON LEARNING OUTCOMES-BASED CURRICULAM FRAME WORK FOR POST GRADUATE EDUCATION									
Programme	M.A., PUBLIC ADMINISTRATION PROGRAMME								
Programme									
Code									
Duration	PG – Two Years								
Programme	PO1: Problem Solving Skill								
Outcomes	Apply knowledge of Management theories and Human Resource practices to								
(Pos)	solve business problems through research in Global context.								
	PO2: Decision Making Skill								
	Foster analytical and critical thinking abilities for data-based decision-making.								
	PO3: Ethical Value								
	Ability to incorporate quality, ethical and legal value-based perspectives to all organizational activities.								
	PO4: Communication Skill								
	Ability to develop communication, managerial and interpersonal skills.								
	PO5: Individual and Team Leadership Skill								
	Capability to lead themselves and the team to achieve organizational goals.								
	PO6: Employability Skill								

Inculcate contemporary business practices to enhance employability skills in the competitive environment.

PO7: Entrepreneurial Skill

Equip with skills and competencies to become an entrepreneur.

PO8: Contribution to Society

Succeed in career endeavors and contribute significantly to society.

PO 9 Multicultural competence

Possess knowledge of the values and beliefs of multiple cultures and a global perspective.

PO 10: Moral and ethical awareness/reasoning

Ability to embrace moral/ethical values in conducting one's life.

Programme Specific Outcomes (PSOs)

PSO1 – Placement

To prepare the students who will demonstrate respectful engagement with others' ideas, behaviors, and beliefs and apply diverse frames of reference to decisions and actions.

PSO 2 - Entrepreneur

To create effective entrepreneurs by enhancing their critical thinking, problem solving, decision making and leadership skill that will facilitate startups and high potential organizations.

PSO3 – Research and Development

Design and implement HR systems and practices grounded in research that comply with employment laws, leading the organization towards growth and development.

PSO4 – Contribution to Business World

To produce employable, ethical and innovative professionals to sustain in the dynamic business world.

PSO 5 – Contribution to the Society

To contribute to the development of the society by collaborating with stakeholders for mutual benefit.

Semester-I	Credit	Semester-II	mester-II Credit Semester-III Credit Semester-IV		Credit		
1.1. Core-I	4	2.1. Core-IV	4	3.1. Core-VII	4	4.1. Core-X	4
1.2 Core-II	4	2.2 Core-V	4	3.2 Core-VII	4	4.2 Core-XI	4
1.3 Core – III	4	2.3 Core – VI	4	3.3 Core – IX	4	4.3 Core – XII	4
1.4 Elective (Generic / Discipline Centric)- I	3	2.4 Elective (Generic / Discipline Centric) – III	3	3.4 Elective (Generic / Discipline Centric) – V	3	4.4 Elective (Generic / Discipline Centric) – VI	3
1.5 Elective (Generic / Discipline Centric)-II	3	2.5 Elective (Generic / Discipline Centric)-IV	3	3.5 Core Industry Module	3	4.5 Project with Viva- Voce	3
1.6Ability Enhancement Course- Soft Skill -1	2	2.6 Ability Enhancement Course - Soft Skill -2	2	3.6 Ability Enhancement Course- Soft Skill -3	2	4.6 Ability Enhancement Course- Soft Skill -4	2
Skill Enhancement Course SEC 1	2	2.7 Skill Enhancement Course SEC 2	2	3.7 Skill Enhancement Course – Term Paper and Seminar Presentation SEC 3	2	4.7 Skill Enhancement Course - Professional Competency Skill	2
		Common paper for all PG	1	3.8 Internship/ Industrial Activity	2	4.8 Extension Activity	1
	22		23		24		23
			Total	Credit Points			92

Core- Papers $12 \times 4 = 48$ Elective (Generic / Discipline Centric) 8 x 3 = 24
Ability Enhancement Course- Soft Skill - 8 x 2 = 16
Internship/ Industrial Activity 1 x 2 = 2
Extension Activity 1 x 1 = 1
Total Credits 92

Component wise Credit Distribution

Credits	Sem I	Sem II	Sem III	Sem IV	Total
Part A	18	18	18	18	72
Part B (i)Discipline– Centric/Generic Skill	2	2	2	2	8
(ii)Soft Skill	2	2	2	2	
(iii)Summer Internship/Industrial			2		10
Training					
Part C		1		1	1
Total	22	23	24	23	92

Internal Evaluation Continuous Internal Assessment Test Assignments / Snap Test / Quiz Seminars Attendance and Class Participation
Seminars Attendance and Class Participation External Evaluation End Semester Examination 75 Marks Total 100 Marks METHODS OF ASSESSMENT Remembering The lowest level of questions require students to recall information
Seminars Attendance and Class Participation External Evaluation End Semester Examination 75 Marks Total 100 Marks METHODS OF ASSESSMENT Remembering The lowest level of questions require students to recall information
External Evaluation 75 Marks Total 100 Marks METHODS OF ASSESSMENT Remembering The lowest level of questions require students to recall information
Total 100 Marks METHODS OF ASSESSMENT Remembering The lowest level of questions require students to recall information
METHODS OF ASSESSMENT Remembering The lowest level of questions require students to recall information
Remembering The lowest level of questions require students to recall information
(K1) from the course content.
Knowledge questions usually require students to identify
information in the text book.
Understanding Understanding of facts and ideas by comprehending organizing,
(K2) comparing, translating, interpolating and interpreting in their
own words.
The questions go beyond implore call and require students to
combine data together Application Students have to solve problems by using/applying a concept
(K3) Students have to solve problems by using apprying a concept learned in the classroom.
Students must use their knowledge to determine exact response.
Analyze (K4) Analyzing the question is one that asks the students to break
down something into its component parts.
Analyzing requires students to identify reasons causes or motives
and reach conclusions or generalizations.
Evaluate (K5) Evaluation requires an individual to make judgment on
something.
Questions to be asked to judge the value of an idea, a character, a
work of art, or a solution to a problem.
Students are engaged in decision-making and problem—solving.
Evaluation questions do not have single right answers.
Create (K6) The questions of this category challenge students to get engaged
in creative and original thinking.
Developing original ideas and problem solving skills

CREDIT DISTRIBUTION – M.A. PUBLIC ADMINISTRATION FIRST YEAR - SEMESTER - I

Course code	List of Courses	Credits	No. of hours	CIA internal	ESC Exam	Total
	Core Course – I –Principles of Public Administration	5	7	75	25	100
23PPACT02	Core Course – II– Administrative Thought	5	7	75	25	100
	Core Course–III–Essentials of Constitution of India	4	6	75	25	100
23PPAME01	Elective Course–I –Dynamics of Development	3	5	75	25	100
23PPAME02	Elective Course–II–Social Entrepreneurship	3	5	75	25	100
		20	30	75	25	100

FIRST YEAR - SEMESTER-II

Course code	List of Courses	Credits	No. of hours	CIA internal	ESC Exam	Total
23PPACT04	Core Course–IV–Indian Government and Administration	5	6	75	25	100
23PPACT05	Core Course–V-Public Policy in India	5	6	75	25	100
23PPACT06	Core Course–VI–Public Financial Administration	4	6	75	25	100
23PPAME03	Elective Course–III –Disaster Management	3	4	75	25	100
23PPAME04	Elective Course–IV –Administrative Behavior	3	4	75	25	100
23PPANME01	Non major Elective-I-Public Opinion and Survey Research	2	4	75	25	100
	Fundamentals of Human Rights	1	2			
		23	32	75	25	100

^{*}Internship during Summer Vacation. The Credits shall be awarded in Semester–III Statement of Marks.

SECONDYEAR-SEMESTER-III

Course code	List of Courses	Credit s	No. of hour s	CIA interna l	ESC Exam	Total
23PPACT07	Core Course–VII–Technology and Public Administration	5	6	75	25	100
23PPACT08	Core Course – VIII–Administrative Law	5	6	75	25	100
23PPACT09	Core Course-IX-Local Governance in India	5	6	75	25	100
23PPACT10	Core Course-X- Industry Module–Supply Chain Management	4	6	75	25	100
23PPAME05	Elective Course – Social auditing in India	3	3	75	25	100
23PPANME02	Non major Elective–II–Performance Management	2	3	75	25	100
23PPAIO1	Internship/Industrial Activity[Credits]	2	-	75	25	100
		26	30			

SECONDYEAR-SEMESTER-IV

Course code	List of Courses	Credits	No. of hours	CIA internal	ESC Exam	Total
23PPACT11	Core Course – XI – Comparative Public Administration	5	6	75	25	100
23PPACT12	Core Course–XII–Research Methods in Public Administration	5	6	75	25	100
23PPAME06	Elective Course–VI –Political Economy in India	3	4	75	25	100
23PPAPR01	Project with VIVA VOCE	7	10	75	25	100
23PPAS01	Skill Enhancement Course–I– Collaborative Governance	2	4	75	25	100
23PPAEC01	Extension Activity	1	-	75	25	100
		23	30			

OVERALL CREDIT DISTRIBUTION FOR M.A.PUBLIC ADMINISTRATION

S.NO.	COURSEDETAILS	CREDITS
1	Core Course[12 Courses X 4 Credits]	48
2	Elective Course[6Courses X 3Credits]	18
3	Skill Enhancement Course[3Courses X 2Credits]	6
4	Professional Competency Course & Industry Module Project Work VIVA VOCE	8
5	Ability Enhancement Compulsory Course[4CoursesX2]	8
6	Internship	2
7	Extension Activity	1
		92
S.NO.	COURSEDETAILS	CREDITS
1	Core Course[12 Courses X 4 Credits]	48

SEMESTER I PRINCIPLES OF PUBLIC ADMINISTRATION

Cours e Code	Course Name	gory	L	T	P	S	its	ours		Mark s		
code		Category					Credits	Inst. Hours	CIA	Externa l	Total	
	Principles of Public Administratio n	Core	Y	-	-	•	4	6	25	75	100	
				C	Cou Obje		es					
C1	To io	dentify th	ne in					of Publi	c Admin	istration		
C2	To demonstrat	e how th	e pr	incij	oles	enab	le eff	icient ar	nd effecti	ve public se	rvices	
СЗ	To analyses	the basic	con	cept	s an	d dy	namio	es relatii	ng to Pub	lic Organiza	ation	
C4	To depict the imp	portance	of h	uma	n an	d fir	nancia	l resour	ces for P	ublic Admii	nistration	
C5	To evalua	ate the va	ariou	is co	ntro	l me	chani	sms in I	Public Ac	dministratio	n	
UNIT			Cont ent							No. of	Hours	
I	Public Administr Significance – I Public Administr Social Science–C	Public an	d Pr d its f Or	rivat rela gani	e Ad tion zatio	min with	istrati subj	on – ects in		6		
II	Principles of Organization—Origin, Nature and Objectives of Organization—Planning—Division of Work—Hierarchy —Co—ordination—Span of Control—Line and Staff Agencies									6		
III	Bases and Theories of Organization—Purpose, People, Place and Process - Theories — Classical — Behavioral - Ecological								6			
IV	Personnel Administration: Recruitment, Training and Promotion-Financial Administration: Principles of Budget -Preparation-Enactment-Execution-Accounting and Auditing											
V	Administrativ	e Contro	ol an	d A			•			6		
	Legislative, I		e and		JIC18	1 C0	пигоі			30		
		Cour	se O	utce	ome				<u> </u>]	Programme	Outcome	

CO	On completion of this course, students will learn									
1	To recognize the concepts related To principles Of administration	PO1								
2	To analyses the effective application of principles and approaches to diagnose and solve organizational problems and develop optimal managerial decisions.	PO1,PO2								
3	To be familiar with the dynamics Of organization, management and administration	PO4,PO6								
4	To exhibit the new horizons of Public Administration	PO4,PO5,PO6								
5	To gauge the gap between theory and practice in Public Administration	PO3,PO8								
	Text Books									
1	D.Ravindra Prasad&Y.Pardhasaradhi (eds.) (2011), Public Theories and Principles (Eng),Hyderabad,Tel	* '								
2	Avasthiand Maheswari(2010),Public Administration,(30 Narayan Agarwal.									
3	Rumki Basu (2004), Public Administration: Concepts and Theories (5 th Revised), New Delhi, Sterling Publishers.									
4	A.K.Tripathi (2008), Principles of Public Administration, No.	ew Delhi, Murali Lal & Sons.								
5	Dr.S.R.Myneni (2016) , Principles of Public Administration Agency.	on, Faridabad, Allahabad Law								
	Reference Books									
1	W.F.Willoughby (1929), Principles of Public Administrat	ion, Brooking Institutions.								
2	S.R.Nigam (1974), Principles of Public Administration,	New Delhi, Kitab Mahal.								
3	Avasthi & Avasthi (2012), Public Administration in India Agarwal.	a,Agra, Lakshmi Narayan								
4	M.Laxmikanth (2017), Public Administration, Tata Mc	Graw Hill, New Delhi.								
5	H.George Frederick son (1980), New Public Administration, Alabama Press.	Alabama, The University of								
	Web Resources									
1	https://www.britannica.com/topic/public-administration	n/Principles-of-public-								
2	https://onlinecourses.swayam2.ac.in/cec22_1	ns03/preview								
3	https://link.springer.com/10.1007/978-3-319-3	1816-5_3856-1								
4	https://archive.org>details>in.ernet.dli.202	15.276830								
5	https://www.tandfonline.com/doi/full/10.1080/2331	<u>1886.2017.1316916</u>								

ADMINISTRATIVE THOUGHT

Course	Course Name	ory	L	T	P	S	its	. S		Marks	
Code		Category					Credits	Inst. Hours	CIA	External	Total
	Administrative Thought	Core	Y	1		-	4	6	25	75	100
			C	Cour	se O	bjec	tives	l		!	
C1	To pro	ovide inti	rodu	ction	to t	he di	scipli	ne of P	ıblic Adm	inistration	
C2	To a	cquaint v	vith 1	the io	leas	of p	romin	ent adm	inistrative	thinkers	
C3	To classify and i	nterpret	the c	ontr	ibuti		made king.	by these	e thinkers	to the admir	nistrative
C4	To gain de	eep in sig	ht aı	nd ur	nders			bout the	oughts on a	administratio	on.
C5	To know how t										
							tices.				
UNIT			Co	ontei	nt					No. o	f Hours
I	Administrative Theory-Evolution	•			_					6	
	Dichotom		_	_					-		
	Administration D		•				$\mathbf{w}: \mathbf{A}$	merican	Public		
II	Indian Theor		dmi				Thir		.or	6	
11	Governance and									U	
	India Classical T										
	Management theo	•	•	•					-		
TIT	Luther Gullick an										
III	Human Relation Movement, M.P.									6	
	Bureaucratic Th										
		State						, , , , , , , , , , , , , , , , , , , ,	1120211		
IV	Behavioral The	orists: C	heste	er Ba	rnar	d: Fo				6	
	Organisations ar										
	Administrative B						_		~		
	Organization Theorists: R		-		-	-			-		
	Theorists. N	Mana		_				icture a	ilu		
	P.F.I	Drucker:	_					ives			
V	Motivation Theori	ists: Abra	aham	ı Ma	slow	: Ne	ed Hi	erarchy	•	6	
	Douglas McGreg										
	Herzberg: Mot										
	Theorists and Wings: A								•	6	
	Administrative S										
			Hood					, OIIII			
			7	otal						30	ı

	Course Outcome	Programme Outcome						
СО	On completion of this course, students will earn							
1	To review the various administrative theories and concepts	PO1						
2	To compare and contrast the contributions by Indian and Classical thinkers	PO1,PO2						
3	To develop an understanding of the contributions of human relations and behavioural thinkers	PO4,PO6						
4	To comprehend the contributions of theorists over a period of time	PO4,PO5,PO6						
5	To establish the application of theories to understand real life situations PO3,PO8							
	Text Books							
1	Ravindra Prasad (2011), V.S.Prasad and Sathya Narayana, Admi NewDelhi Sterling Publishers Pvt. Ltd.	nistrative Thinkers,						
2	Maheshwari.S.R. (2014), Administrative Thinkers, New Delhi, Ma	acmillan Publications.						
3	Fadia.B.L.,Kuldeep Fadia(2010),Public Administration-Administrative Theories and							
	Concepts, NewDelhi, Sahitya bhawan Publication	ons.						
4	Ashok Kumar (2008), Administrative Thinkers, New Delhi, Saura	bh Publishing House.						
5	Rakesh Hooja, Ramesh KArora (2007), Administrative Theories: A	Approaches, Concepts						
	And Thinkers in Public Administration, New Delhi, Rawa	t Publications.						
	Reference Books							
1	Luther Gulick & Lyndall Urwick (eds.) (1937), Paperson Science NewYork, NewYork Institution of Public Administra							
2	Goel,S.L(2003), Public Administration: Theory and Practice, Ne Deep.	ew Delhi, Deep and						
3	Hoshiarand Pradeep Sachdeva (2005), Administration Theory, All Publications.	ahabad, Kitab Mahal						
4	Sapru. R.K. (2013), Administrative theories and Management Thou India Learning Pvt. Ltd.	ight, New Delhi,						
5	Amitai Etzioni (1964), Modern Organization, Engle wood Cliffs	s, N.J., Prentice-Hall.						
	Web Resources							
1	https://www.tandfonline.com/loi/madt20	tration research and						
2	https://global.oup.com/academic/product/journal-of-public-administrations/ theory-14779803	<u>urauon-researcn-and-</u>						
3	https://onlinelibrary.wiley.com/journal/146792	99						
4	https://link.springer.com/10.1007/978-3-319-31816-5							
5	https://www.insightsonindia.com/2015/07/28/public-administration- prepare-better-to-deal-with-uncertainties/	-strategy-how-to-						

ESSENTIALS OF CONSTITUTION OF INDIA

Course	Course Name	gor	L	T	P	S	lits	t. Is		Marks	
Code		Categor y					Credits	Inst. Hours	CIA	External	Tota
	Essentials of Constitution of India	Core	Y	-	-		4	6	25	75	10 0
		Cour	se O	bjec	tive	S					
C1	To gain insights on t	he consti	tutio	nal	desig	gn of	state	structure	es and ins	stitutions	
C2	To illustrate	e the vari	ous	insti	tutic	ns o	f the	Union ar	d States		
C3	To develop the abil	lity to un	derst	and	the	work	cing o	f the Ind	ian Cons	titution	
C4	To categorize the role and functions of the administrative machineries at the Unior State Level										l the
C5	To examine the signifi	cance of	the (Cons	stitut	tiona	ıl and	Non-Co	nstitutior	nal Bodies.	
UNIT			Con	tent							o. of ours
I	Introduction: Historical Background – Constituent Assembly of India – Philosophical Foundations of the Indian Constitution –Preamble – Fundamental Rights – Directive Principles of State Policy – Fundamental Duties – Citizenship including provisions of the Indian Citizenship Act,1955–Constitutional Remedies for Citizens									ental Iship	6
II	Union Governme —Cabinet— Parliam										6
III	State Government: Government: Judicial system in State	tes – Hig	h Co	urts	and	othe	er Sub	ordinate	Courts.		6
IV	Constitutional Bodies: Election Commission—Union Public Service Commission—State Public Service Commission—Finance Commission—National Commission—for SC/ST—Comptroller and Auditor General — Attorney General of India — Advocate General of India. Non Constitutional Bodies: Planning Commission—National Development Council—National Human Rights Commission—State Human Rights Commission—Central Information Commission—State Information Commission—Central Vigilance Commission—Central Bureau of Investigation—Lokpal and Lok Ayukta.								sion - on- ate ation on-	6	
V	Constitutional Functions President's Rule – Constitut Pa		nend	men	ts-A	sses	smen				D
			To	tal						3	80

	Course Outcome	Programme Outcome
CO	On completion of this course, students will learn	
1	To enumerate the origin and evolution of the Indian constitution.	PO1
2	To measure and justify division of power between various organs of the government at different levels.	PO1,PO 2
3	To develop an understanding on the Constitutional and non- Constitutional bodies.	PO4,PO 6
4	To compare and contrast the working of the administrative machineries at the Union and the State level.	PO4,PO 5,PO6
5	To understand the division of power sin Indian federal set-up and its asymmetrical federal arrangements	PO3,PO 8
	Text Books	
1	Bidyut Chakrabarty and Prakash Chand (2016), Indian Administration: Evolution and Practice, New Delhi, Sage Publications India Pvt., Ltd.	
2	Durga Das Basu (2014), Introduction to the Constitution of India, New Delhi, Prentice Hall of India.	
3	S.Kashyap (2017), Our Constitution: An Introduction to India's Constitution and Constitutional Law, New Delhi, National Book Trust.	
4	A.Thiruvengadam (2017), The Constitution of India, A Contextual Analysis, New Delhi, Oxford Press.	
5	M.Khosla (2012), The Indian Constitution, New Delhi, Oxford University Press. Reference Books	
1	Madhav Khosla (2020), India's Founding Moment–The Constitution of a Most Surprising Democracy, Maurice and Lula Bradley Smith Memorial Fund.	
2	Granville Austin (2020), The Indian Constitution-Corner stone of a Nation, Clarinda on Press.	
3	S.K.Chaube(2010), The Making and Working of the Indian Constitution, New Delhi, National Book Trust.	
4	V.N.Shukla & Mahendra Pal Singh, 2001, Constitution of India, Eastern Book Company.	
5	M.P.Singhand Rekha Saxen at (2013), Federalizing India in the Age of Globalization, New Delhi, Primus Books.	
	Web Resources	
1	https://legislative.gov.in/sites/default/files/COI.pdf	
2	https://vikaspedia.in/education/interactive-resources/indian- constitution-resources	
3	https://www.constitutionofindia.net/about-us	

4	https://constitutionnet.org/vl/item/basic-structure-indian-constitution
5	https://indiacode.nic.in/

Cours	Course Name	L.	L	T	P	S	S	urs	Mar	ks	
e Code		Category					Credits	Inst. Hours	External	Total	
		Cat					C	Inst			
	Dynamics of Developmen t	Elective	Y	-	-	-	3	4	75	100	
	1										
C1	Objectives C1 To en able the students to appreciate the different perspectives and approaches to process										
C1	To en able the stu	idents to ap	pre	ciau			erent lopme		i approaches	to process	
C2		To map a	nd	exar				urs of Developm	nent.		
C3	To deduce th	e importan	ce a	and	need	for	the D	evelopment Adr	ninistration i	n the	
		developing	g co	ounti	ries a	and 1	more j	particularly in In	ndia.		
C4	Tofamiliarizethe	estudentswi	thd	iffer	enta	ppro	aches	todevelopmenta	ndtheirchara	cteristics.	
C5	Toanalysethesign	ificanceofF	Iun	nanI	Deve	lopr	nentIr	ndexandsynthesi	zewiththestu	dyofDevel	
***			~			ente	conon	nics	**		
UNIT				nten					No. of Hours		
I	Introduction:								4		
	Development- Evolution and re										
	Dynamics: Role										
	<i></i>			in	торт.	,	11010	01 001111111111111111111111111111111111			
				lopn							
II	Changing notes								4		
	-Changing natu Theoretical F										
		Develop	me	ent S	trate	gies	,				
III	Concept of Dev								4		
	Strong State Ve										
	Dynamics of Decultural deve										
	development inde										
	-	social as									
13.7	Determinants of								4		
IV	Development Agencies: Development Agencies'- National and International age casein development. Role of Government								4		
	Agencies-Role	-		-							
	RoleofMultilateralandBilateralInternationalAgencies-										
		Role									
V	Suctainable Day	Natio					Devol	onment Coals	4		
•	Sustainable Development: UN Sustainable Development Goals —India and SDG-Human Development—Gender Development—						4				
		lp group mo		-				-			
			T	otal					20)	

	Course Outcome	Programme Outcome										
СО	On completion of this course, students will learn											
1	To identify and recognize the basics of development, its approach sand the need for sustainable development	PO1										
2	To acquire conceptual and theoretical understanding of development process including the ecological and post-globalization contexts	PO1,PO2										
3	To understand the need for Development, Sustainable Development Goals and Development Indicators	PO4,PO6										
4	To know about the significance of dynamics of development and learn that development is a dynamic concept.	PO4,PO5,PO6										
5	To be familiar with the maniac tors who play important role in the development process.	PO3,PO8										
	Text Books											
1	Paleker,S.A. (2012), Development Administration, New Delhi, PHI Learn	Paleker,S.A. (2012), Development Administration, New Delhi, PHI Learning.										
2	Adam Szirmai, (2005). The Dynamics of Socio-Economic Development: An Introduction. Cambridge University Press.											
3	Manoranjan Sarkar (2014), Dynamics of Development Administration, NewDelhi, V	Wisdom Press.										
4	Jan Nederneen Pieterse (2002), Development Theory: Deconstruction /Reconstruction, N Publications.	New Delhi, Vistaar										
5	R.K.Sapru (2012), Development Administration, New Delhi, Sterling Publisher	s Limited.										
	Reference Books											
1	Sen, Amartya (1999), Development as Freedom, New York, Anchor Bool	ks.										
2	Fred Riggs (1970), Frontiers of Development Administration, Durham, Duke Univ	ersity Press.										
3	The World Bank (2001), Engendering Development, Washington D.C, The Wo	orld Bank.										
4	Adam S zirmai, 2005, The Dynamics of Socio-Economic Development: An Introduction, C Press.	Cambridge University										
5	S.K.Sharma (ed.) (1978), Dynamics of Development: An International Perspective, New Publications.	w Delhi, Concept										
	Web Resources											
1	www.tutor2u.net/economics/content/topics/development/development-approache	sstate.htm.										
2	http://publicadministrationtheone.blogspot.com/dynamicsofdevelopmen	<u>nt</u>										
3	https://worldbank.org/developmentindicators											
4	https://egyankosh.ac.in/bitstream/123456789/48846/1/Block-2.pdf											

SOCIAL ENTREPRENEURSHIP

Course	Course	>	L	T		S			LEIVE	Marks		
Code	Name	Category					Credits	Inst. Hours	CIA	A External To		
		Cat					C	Inst.				
	Social											
	Entrepreneurship	Elective	Y	-	-	-	3	4	25	75	100	
		Co	urse	e O	bjec	tives	.					
C1	To pror	note entrepr	eneu	ria	l spii	rit an	d asp	ire for	social	change.		
C2	To prep	are professi	onal	ly f	orm	mea	ningfi	ul soci	ial enga	gement		
C3	То с	reate entrep	rene	urs	hip i	nind	set an	nong t	he stud	ents		
C4												
	Tolaunchsocialentrepreneurshipprojectswhichhavehigh- potentialofsignificantpositivesocialimpact											
C5	To improve consulti	_					_		ctical re	ecommendat	ions and	
				atıc	onsh	ıp m	anage	ment.				
UNIT		Con	tent							No. of Hours		
I	Social Entrepreneurs difference between									4		
	Entrepreneurship, S	Social Engag	geme	ent	& F	orms	, Map	ping t	he			
	Social Entrepreneu	rship Ecosy	stem	, Ic	leas	and (Oppor	tuniti	es.			
II	Types of Social Entrepreneur, Non-P			-			•		onal	4		
	Social Entreprener			-								
III	Social Entrepreneursh	ip Skills: Ex	peri	ent	ial L	earni	ing fo	r the S	Social	4		
	Entrepreneur Entrepreneurship,				-				nd			
	(designing so	cial	cha	inge		ortuill	iics al	IU			
IV	Ver BeingaSocialEntrepre	ntures to me neur:Vision					Challe	ngesa	ndIss	4		
	ues of a Social Ent	repreneur, S	Struc	turi	ing y	our	social	chang		_		
V	ventures and Social Entrepreneu								try	4		
	analysis, Structuri	ng your soc	ial c	har	ige, v	venti	ires ai	nd oth				
	organization,	Tot		an	ı U	oai A	liaiiii	iiciit		20		

	Course Outcome	Programme Outcome								
СО	On completion of this course, students will learn									
1	To learn how to address social problems and transform society	PO1								
2	To learn to apply social entrepreneurship skills to address social problems.	PO1,PO2								
3	To apply the theoretical and experiential understanding of concepts, strategies and tools of social entrepreneurship	PO4,PO6								
4	To create new patterns and possibilities for employment generation through social entrepreneurship.	PO4,PO5,PO6								
5	Toassessthestrengthsandlimitationsofsocialentrepreneurshipinaddre ssingsocialproblems	PO1								
	Text Books									
1	S.S.Khanka (2009), Entrepreneurship in India: The next big perspective New Delhi, Akansha Publishing House.	tive and practice,								
2	Kaliyamoorthy and Chandrasekhar(Ed) (2007), Entrepreneurial T Practice, New Delhi, Kanishka Publishers.	raining: Theory and								
3	Roy Rajeev, Entrepreneurship (ed.2) (2011), New Delhi, Oxford University Press.									
4	Gopalakrishnan (2014), The Entrepreneur's Choice: Cases on Fam New Delhi, Routledge Taylor & Francis Group	Gopalakrishnan (2014), The Entrepreneur's Choice: Cases on Family Business in India, New Delhi, Routledge Taylor & Francis Group.								
5	RobertHisrich, Michael Peters and Dean Shepherd (2009), Entrepre Tata McGraw-Hill Publishing Company Limite	<u> </u>								
	Reference Books									
1	EDII (1986), Faculty and External Experts—A Hand Book for New I Ahmadabad, Entrepreneurship Development Institute of In	*								
2	Philips, Bone fiel and Sharma (2011), Social Entrepreneurship, Nev Publishing House.									
3	Banks Ken, Peter Gabriel, Bill Drayton (2016), Social Entreprener and Innovation: International case Studies and Practice, Kogan P	-								
4	Chahine, T. (2016), Introduction to Social Entrepreneurship., FL: C									
5	Keohane, G.L. (2013), Social entrepreneurship for the 21 st century: I then on prof it, private and public sectors, New York									
	Web Resources									
1	https://www.ediindia.org/									
2	http://www.innovation-portal.info/online-resources-for-innovation	n-entrepreneurship/								
3	https://www.researchgate.net/publication/259923145 Social Entrep n_Exploratory_Study	reneurship in India A								
4	https://library.jgu.edu.in/content/entrepreneursh	=								
5	https://www.researchgate.net/publication/36388150 Online busines s for entrepreneurs An exploratory study	s development service								

SEMESTER II

Course code	Course Name	Category
	Indian Government and Administration	Core
C1	To critically examine the structures of Indian government system.	
C2	To identify the core features of government of India.	
C3	To describe the nature of Indian Administrative system.	
C4	To substantiate how effective government enables good governance.	
C5	To exhibit the strategies store form the system.	
UNIT		
I	Introduction: Kautilya's Arthashastra, Mughal administration, Legacy of British rule in politics and administration – Evolution of Indian Administration in the Colonial Period - Post Independence Indian Administration.	
II	Union Administration: Cabinet Secretariat, Prime Minister's Office, Central Secretariat, Ministries and departments, Boards and Commission State Administration: State Secretariat, Chief Secretary and Directorates. District Administration: Changing role of the Collector, Union-State local relations, District administration and democratic decentralization-Urban and Rural Administration in India.	
III	Reinventing Government: Reforms-Bureaucratic Reengineering-Strategies for reform. Examining the Principles of Administration: New Administrative initiatives, Efficiency, Effectiveness-Equity and Fairness-Reversibility-Transparency & Accountability, Civil service neutrality, Civil service activism.	
IV	State Administration Government-chief Minister – Council of Minister – Legislative – Speaker – Secretariat – Chief Secretary – Secretary – Department.	
V	Issues in Indian Administration: Administrative reforms in India: Major Committees and Commissions, Generalist Vs. Specialists. Major Debates—Centralization Vs. Decentralization; Inter-State Water Disputes; Corruption and Accountability; Peoples' Participation — Regulatory Commissions - Values and Ethics in administration	

INDIAN GOVERNMENT AND ADMINISTRATION

	Total
	Course Outcome
CO	On completion of this course, students will earn
1	To appreciate the features of administrative system of India.
2	To appreciate the role of the bureaucrats, their functions and responsibilities in the Indian administrative system.
3	To gain knowledge on the significance of civil service, the constitutional provisions, recruitment, and training methods.
4	To gain knowledge on the significance of civil service, the constitutional provisions, recruitment, and training methods.
5	To have conceptual clarity of approaches & dimensions of government and administration in India
	Tex books
1	Chakrabarty Bidyut, Prakash Chand (2016), Indian Administration: Evolution and Practice, New Delhi, Sage Publications.
2	FadiaB.L., Kuldeep Fadia (2010), Public Administration—Administrative Theories and Concepts, New Delhi, Sahitya Bhawan Publications.
3	Maheshwari.S.R. (2018), Indian Administration, New Delhi, Orient Black Swan Publications.
4	Durga Das Basu (2021), Introduction to the Constitution of India, New Delhi, Prentice Hall of India.
5	Maheswari.S. R. (2003), Administration of India, New Delhi, Macmillan India Ltd.
	Reference Books
1	Bhatacharya, Mohit (2017), New Horizon of Public Administration, New Delhi, Jawahar Publishers & Distributors.
2	Maheshwari.S.R. Public Administration in India: The Higher Civil Service, Oxford India.
3	Singh, Hoshiar (1999), Indian Administration, Allahabad, Kitab Mahal.
4	Arora K. Ramesh & Rajani Goyal (1996), Indian Administration: Institutions and Issues, New Delhi, Vishwa Prakashan.
5	Sharma, Manoj (2005), Indian Constitution, New Delhi, Anmol Publications Limited.
	Web resource books
1	https://www.india.gov.in/
2	https://www.india.gov.in/topics/governance-administration
3	https://www.darpg.gov.in/arc-reports
4	https://dopt.gov.in/central-secretariat-service-css-0
5	https://www.pmindia.gov.in/en/prime-ministers-office/

PUBLIC POLICY IN INDIA

Course	Course Name	ory	L	T	P	S	its			Marks	ks		
Code		Category					Credits	Inst. Hou	CIA	External	Total		
	Public Policy in India	Core	Y	-	•	•	4	6	25	75	100		
	Course Objectives												
C1	To familiarize students with the basic concepts, theories and models of public policy analysis.												
C2	To provides	an inter	face	betv	ween	pub	lic po	licy and	l administ	ration in In	dia.		
C3	To promote unde	erstandin	_		-			_		mic enviro	nment in		
C4	To explore how	y in citus						is made		it cafaric h	ow the		
C-4	To explore nov	v III situt						hey woi		it sararis, ii	ow the		
C5	To exhibit the go												
	regional levels desc								society, le n making.	gislative a	nd judicial		
UNIT		uctors :	uii u		nten		ларс	<u>uccisio</u>	<u></u>		No. of		
I	Public Policy: Co	ncept, S	ignif	ican	ce ar	nd A	pproa	ches-Po	licy Analy	vsis:	Hours 6		
	Concept, Signif	icance ar	nd A	ppro	ache	s-M	odels	for Poli	cy Analys				
II	System Public Policy Ma	s, Institu								dia	6		
11	Constitutional A	_						•	_		O		
	Judiciary - Other St	take hold	lers i	n Po	licy-	-mak	ing: F	Political	Parties, Ir	nterest			
	Groups, Mass	s-media,	Civi	l Soc	ciety	and	Intern	national	Agencies.				
III	Public Policy Imple	ementation	on ar	nd Co	ontro	ol: R	ole of	Execut	ive with S	pecial	6		
	reference to Bur	•		_			•						
	Organizations, Pr Major Is		_	_	-			•	-	.1011-			
13.7										Cast			
IV	Policy Evaluation: Benefit Analysis										6		
	Evaluation: Legisla		Dep	artm	nenta	ıl Co		•		-			
V	Recent Trends in	Policy		cont		•	Streng	th and V	Weaknesse	es of	6		
	Policy m	-		_			_				v		
				To	tal						30		

PUBLIC POLICY IN INDIA

Cours		Course	ory	L	T	P	S	its			Mark	S	
Code)	Name	Category					Credits	Inst.	CIA Exte		Externa Tot	
		Public Policy in India	Core	Y	-	-	•	4	6	25	25 75		100
Course Objectives											I		
C1	To familiarize students with the basic concepts, theories and models of public policy analysis.												
C2		To provide s	sinister f	ace l	betw	een	publ	ic pol	licy and	d administ	ration i	n In	dia.
C3	Т	o promote under	rstanding	-	_				l, legal is mad		omic en	viro	nment in
C4	,	To explore how	in situat		_		_	-	hape so hey wo	-	it safari	s, ho	ow they
C5		o exhibit the goa regional levels d iud	escribes	the	mult	tiple	nod	es–ma	arkets,		ety, legi		
UNI T		J				nten							No. of Hours
I		ublic Policy: Concept, Signifi Systems		d A	ppro	ache	es-M	odels	for Po	licy Analy			6
II		ublic Policy Mal Constitutional A Judiciary - Othe terest Groups, M	rrangem r Stake l	ent a	and l	Role n Po	of I	Execu -maki	tive, L ng: Pol	egislature litical Part	and ies,		6
III	Public Policy Implementation and Control: Role of Executive with Special reference to Bureaucracy, Legislature, Judiciary, Non-Governmental Organizations, Pressure Groups-Approaches to Policy Implementation-Major Issues and Problems in Policy Implementation.									ı- olicy		6	
IV	Policy Evaluation: Purpose and Significance-Criteria for Evaluation: Cost-Benefit Analysis; Efficiency; Effectiveness; Equity-Forums for Policy Evaluation: Legislative and Departmental Committees-Policy Change and continuity								s for olicy		6		
V	F	Recent Trends in Policy ma	•		a–Te	chn			_		ses of		6
					To	otal							30

	Course Outcome	Programme Outcome						
CO	On completion of this course, students will learn							
1	To use proven methods and frame works to analyze key policies	PO1						
2	To identify and explain the key deter minuets of policy making	PO1,PO2						
3	To evaluate the potential out comes and effects of public policies PO4,PO6							
4	To understand and apply various approaches to policy-making	PO4,PO5,PO6						
5	To critically analyze the existing policies in India	PO3,PO8						
	Text Books							
1	R.K.Sapru, Public Policy, NewDelhi, Sterling Publishers.							
2	Rathod, P.B, Frame work of Public Policy: The Discipline and its Dimensi Common wealth Publishers.	ons, New Delhi,						
3	Ishwar Dayal and K.Mathur (1978), Dynamics of Formulation of Policy in Government of India, New Delhi, Concept Publishing House.							
4	R.K.Sapru (2019), Public Policy: Formulation, Implementation and Evaluation, New Delhi, Sterling Publishers.							
5	Rajesh Chakrabarti and Kaushiki Sanyal (2016), Public Policy in India, New Delhi, Oxford University Press.							
	Reference Books							
1	Bidyut Chakrabarty, Prakash Chand (2016), Public Policy: Concept, Theory a Publications	and Practice, SAGE						
2	James E. Anderson, Public Policy Making, New York, Praeg	gr.						
3	Stuart, S.Nagel, Public Policy: Goals, Means and Methods, New York,	Martin Press.						
4	Kuldeep Mathur (2015), Public Policy and Politics in India, New De	elhi, OUP.						
5	Kuldeep Mathurand James Warner (2009), Policy-Making in India: Who Spe , New Delhi, Hindustan Publishing Corporation.	eaks? Who Listens?						
	Web Resources							
1	https://www.amazon.in/ Public-Policy making-India-R-V-Ayyar-ebook/dp	/B00AE3T7WA						
2	https://www.iipa.org.in/cms/public/page/library							
3	https://publicpolicyindia.com/							
4	https://niilmuniversity.in/coursepack/humanities/Public_Policy	v.pdf						
5	https://www.academia.edu/3482142/Study_of_Public_Policy_making_in_India_A_theoretical_fr amework							

PUBLIC FINANCIAL ADMINISTRATION

Course	Course Name	gor	L	T	P	S	lits			Marks			
code		Categor y					Credits	Ins t.	CIA	External	Total		
	Public Financial Core Y 4 6 25 Administration						75	100					
			Cou	irse	Obj	ectiv	es	•					
C1	To review t	he currer	t the	e oris	son p	ract	ices ir	i Financ	cial Admir	nistration.			
C2	To gain knowledge on p	preparati	ion (of bu	ıdge	t an	d allo	cation	of resour	ces on a pric	ority basis.		
C3	To identify th	e conten	npoi	rary	issu	es ii	ı Pub	lic Fina	ancial Ad	ministration	1.		
C4	To gain knowledg	e on Pul	olic				dmini ents.	stratio	n of Unio	n, State and	local		
C5	To examine the taxa							oublic of		diture, public debt and			
UNIT		Co	onte	nt						No. o	of Hours		
	Introduction: Meaning, Nature, Scope and Significance of Pubic Financial Administration-Aspects of budgeting-Principles of Public budgeting- Contemporary approaches to pubic budgeting: Planning-Programming-Budgeting systems (PPBS)- Performancebudgeting-ZeroBaseBudgeting(ZBB)-Cost- BenefitAnalysis -Management By Objectives-NPM Model of Budgeting.							es of geting:					
II	Budgetary Process in provisions regarding I India-Budgetary Pro	oudgetin	g in	Ind	ia—	Buc	lgetar	y proc	ess in	6			
III	Accounting and Auditing Accounting and Auditing System in Great Bracounting a	liting synng ng syster itain-Ac	stem m in	n in (Ind ntin	ia–A g an	Acco	ountir uditin	ng and a	auditing	6	,		
IV	Accounting and auditing in European countries Control over public expenditures in India: Comptroller and Auditor General of India: powers, functions and responsibilities- Parliamentary control over public expenditure: Standing committees of Parliament in India-Department all Related Standing Committees (DRSC)-Public Accounts Committee (PAC)- Estimates Committee (EC)- Committee on Public Undertaking (COPU). Public Debt of India-Monetary Policy: Role of Reserve Bank of India (RBI).							6					
V	Fiscal Administration Union and the states: Direct taxes—Board o Goods and Services Taxes	in India: Direct t f Indirec	Taxes	x and s and xes -	d No d In -Go	on-ta dire ods	ct tax and S	es–Bos ervices	ard of s Tax-	6			

	Finance Commission-the National In situation for Transforming India (NITI AAYOG)						
	Total	30					
	Course Outcome	Programe Outcome					
CO	On completion of this course, students will learn						
1	To gain knowledge of Monetary and Fiscal Policies and the concepts of Balance of Payments and basket of currencies	PO1,PO2					
2	To analyze the budgetary process and the role of the Ministry of Finance.	PO3,PO4					
3	Tocriticallyexaminetheimplementationofdifferenttypesofbudgetingsy stemspracticed globally	PO5,PO6					
4	To gain clarity on taxation machinery and the GST process.	PO7,PO68					
5	To assess the importance of Administrative, Parliamentary and Audit control over Public Expenditure.	PO9,PO10					
	Text Books						
1	Thavaraj M.J.K.(1992), Financial Administration in India, New De	lhi,S. Chand & Co.					
2	Goel.S.L. (2002), Public Financial Administration, New Delhi, Deep & Deep Publications.						
3	Batsya.K.N. (1993), Financial Administration in India , Chandigarh, Haryana Sahitya Academy.						
4	Mukherjee, S.S. (1992), Financial Administration in India, New Delhi, Surject Publications.						
5	Lal G.S. (1998), Financial Administration in India, New Delhi, Ste	erling Publications.					
	Reference Books						
1	Handa, K.L. (1988), Financial Administration in India, New	Delhi, IIPA.					
2	Dutt, Ruddar & SundramK.P. (1997), Indian Economy, New I	Delhi, S.Chand.					
3	Gupta, B.N. (2006), Indian Federal Finance and Budgetary Policy, A Publishing House.	Allahabad, Chaitanya					
4	Musgrave & Musgrave (1989), Public Finance in Theory and Practice Hill Book Company.						
5	Sundharam, K.P.M.,(1974), Indian Public Finance and Financial A Delhi, Sultan Chand & Sons.	dministration, New					
	Web Resources						
1	https://business.mapsofindia.com/india-tax/system.l						
2	https://www.brainkart.com/article/Financial-Administration						
3	https://www.politicalsciencenotes.com/essay/public-administration/fin india-essay-finance-public-administration/13692 https://www.politicalsciencenotes.com/essay/public-administration/fin in india assay public administration/13697						
5	<u>in-india-essay-public-administration/13697</u> https://www.yourarticlelibrary.com/india-2/financial-administration/finalministration-in-india/63475	nancial-					

DISASTER MANAGEMENT

Course Code	Course Name	ory	L	T	P	S	its			Mark s	
		Category					Credits	Inst. Hours	CIA	External	Total
	Disaster Management	Elective	Y	-		-	3	4	25	75	100
		<u> </u>	Cou	ırse	Ob	jecti	ves			<u> </u>	
C1	To understand th	e basic conc	epts i	in d	isast	er m live:	-	ment and	l how it in	npacts the p	ersonal
C2		To know th	e din	nen	sions	and	vario	us types	of disaste	r.	
СЗ	To enhance aw	vareness of D	isast	er I	Risk	Man	ageme	ent in situ	ational p	cocesses in I	ndia.
C4	То	be aware of	the c	liffe	erent	type	s and	categorie	es of Disa	sters.	
C5	To understand	the challenge	es pos	sed	by I	Disas	ters or	the role	of Gover	nment mach	ninery
UNIT			Con	iten	ıt					No. o	of Hours
I	Disaster: Meaning the Compone									4	
II		pact of diffeing geo haza	rent 1 rds)-	type Hui	es of man	haza indu	ırds vi ce dha	z. natura zards-	l hazards	4	
III	Environmental hazards-Biohazards –Hazard map of India. Vulnerability: Definition-Types of vulnerability–Physical vulnerability– Socio-economic Vulnerability-Vulnerability related to Genderand Age- Rural & Urban Vulnerability-Vulnerability Analysis with special reference to India.								ļ		
IV	Preparedness and Action Programmes: Planning—Training—Providing Equipments—Public Awareness—Education—Media— First Aid Medical treatment—Evacuation—Treating the Hazard—Taking care of Food, Water, Health and other emergency services										
V	Recovery and Management: Crisis Management-Impact of disaster on development–Role of Government Agencies–NGOs–Academic Institutions–Financial in stitutions-Multilateral Bodies —People's Participation										
			To	tal						20)

	Course Outcome	Programme Outcome						
CO	On completion of this course, students will learn							
1	To build capacities for investigating the outbreak of disease epidemics during and after disaster and to prevent environmental health problems.	PO1,PO2						
2	To enhance the knowledge and abilities in risk reduction strategies to prevent major causalities during disaster. PO3,PO4							
3	To analyze the relationship between Development and Disasters. P							
4	To prioritize Rescue and Relief operational mechanism.	PO7,PO68						
5	To create opportunities to build skills to respond to disasters.	PO9,PO10						
	Text Books							
1	Rajendra Kumar Pandey (2020), Disaster Management in India, Ne Publications.	w Delhi, Sage						
2	S.L.Goel (2007), Disaster Administration and Management: Text and Case Studies, New Delhi, Deep & Deep Publications.							
3	R.Nishith, A.K.Singh (2012), Disaster Management in India: Perspectives, Issues and Strategies, Lucknow, New Royal Book Company.							
4	Pradeep Sahaniet.al.(ed.) (2002), Disaster Mitigation: Experiences and Reflections, New Delhi, Prentice Hall of India.							
5	Ayaz Ahmad, Disaster Management through the New Millennium, New Delhi, Anmol Publications.							
	Reference Books							
1	Disaster Management Guidelines, GOI–UNDP Disaster Risk Reduction 2012.	Programme 2009-						
2	Bryant Edwards (2005), Natural Hazards, Cambridge, Cambridge Un Cambridge.	niversity Press,						
3	Carter.W.Nick (1991), Disaster Management; A Disaster Manager's Ha Asian Development Bank.	and book, Manila,						
4	Barrow.C.J. (1995), Developing the Environment: Problems and Mana, Longman.	gement, Harlow,						
5	Bhargava, Gopal (1992), Environmental Challenges and Ecological I Perspective, New Delhi, Mittal Publications.	Disaster: Global						
	Web Resources							
1	https://nidm.gov.in/							
2	https://www.researchgate.net/publication/275935187_Digital_Information_Disaster_Management_of_Libraries_and_Information_Ce							
3	http://sdmassam.nic.in/pdf/publication/undp/disaster_management	in_india.pdf						
4	https://ndma.gov.in/							
5	https://www.unisdr.org/2005/mdgs-drr/national-reports/India-reports/Indi	eport.pdf						

ADMINISTRATIVE BEHAVIOUR

Course		ory	L	T	P	S	its		Marl	ks		
Code		Category					Credits	Inst. Hour	External	Total		
	Administrative Behaviour	Electi ve	Y	-	-	-	3	4	75	100		
		•	Cou	rse (Obje	ectiv	es					
C1	To provide theoretical	understa	ndin	g of	the	ratio	onal	behavi	or of personnel in a	n organization		
C2	To examine	the deci	sion	–ma	king	, coi	mmu	ınicatio	on and leadership sk	ills		
C3	To re	view the	viev	WS O	f org	ganiz	zatio	nal bel	navioral theorists			
C4	To explain the decision making and execution of decision process in administration							nistration				
C5	To authenticate how	the funct	ioni	ng o				ion is i	influenced by the be	havior of the		
UNIT		Content	t		pe	rson	пет		No. of	Hours		
I	Decision-Making with Meaning -Simon's Cond Factors, Simon's Bases Stages, Simon's Stages and Non- Progra	cept of Decision of Decision	ecisi sion on N	on-N -Mal ⁄Iaki	Maki king ng, l	ing, , Pro Prog	Base cess ram	es or	4			
II	Communication: Signif Theoretical Contribution Herbert Simon, Norb Barriers and Proble	icance–D ns - Henry ert Wein	efin y Fa er–F	itior yol, roce	n–Ty Che ess–C	pes- ster Char	-Me Berr nels	nard,	4			
III	Control: Definition, Process, Techniques, And Theoretical Contributions: Classical Thinkers -M P Follet - Behaviouralists –Amitai E-zine.											
IV	Leadership Theories Sources, Styles, Function Theory, Behavioral T	rait	4									
V	Theories of Motivation: Meaning, Definition, Theories: Traditional Theory, Maslow's Hierarchy of Needs, Herzberg Two Factor Theory, Maslow VS Herzberg.								4			
	Total								20			

CO	On completion of this course, students will earn						
1	To obtain knowledge about the critical contribution of prominent thinkers in the field of management and administration	PO1,PO2					
2	To develop their innate professional qualities by understanding the key elements of administrative behavior.	PO3,PO4					
3	To evaluate the idea son many administrative behavioral theorists	PO5,PO6					
4	To discuss the impact of motivational theories of Abraham Maslow and Frederick Herzberg on Organizational Processes today	PO7,PO6 8					
5	Toreviewtheviewsonleadershiptraitsinleadersinbureaucraticadministration PO9,PO1 0						
	Text Books						
1	HerbertA.Simon(2013),Administrative Behavior: A Study of Decision-Makin Administrative Organisation, Free Press.	ing Processes in					
2	D.Prasad, V.S.PrasadandP. Satyanarayana (ed)(1995), Administrative Think Sterling Publishers.	ers, New Delhi,					
3	B.GuyPeters (2021), Administrative Traditions: Understanding the Roots of Contemporary						
	Administrative Behavior, OUP Oxford.						
4	Sidney Mailick (2021), Concepts and Issues in Administrative Behavior ,HASSELL						
5	STREET Press.						
3	S.L.Goel(2008), Administrative and Management Thinkers (Relevance in New						
	Millennium), Deep& Deep Publications. Reference Books						
1	Anthony Tillett, Thomas Kemper and Gordon Wills (ed) (1970), Management	Thinkers Middle					
_	Sex, Penguin Books.	, , , , , , , , , , , , , , , , , , , ,					
2	Wholey, JosephS. (2007), Monitoring Performance in the Public Sector: Futur International Experience, New Jersey, and Transaction Publishe						
3	HerbertG. Hicksand RayC.Gutlet, Organizations: Theory and Behaviour, Nev Hill.						
4	P.HerseayandK. H.Blanchard, Management of Organizational Behaviour	, New Delhi.					
5	W.M.Newman, C.Summer and E.Warren, Management Concepts, Behavio Meerut, Edu. Publishers.	ur & Practice,					
	Web Resources						
1	https://www.jeywin.com/wp-content/uploads/2010/03/Optional-Public-Adm	inistration-4-					
	Administrative-Behaviour.pdf						
2	https://www.amazon.in/Forest-Ranger-Administrative-Behavior Resort 0801803284	*					
3	https://www.library.illinois.edu/sshel/laboremployment/orgazination						
4	https://www.researchgate.net/publication/341371173 Herbert A Simon Adm	ninistrative_Beh					
5	<u>avior A Study of Decision-making</u> https://onlinelibrary.wiley.com/journal/10991379						
J	https://oinhenorary.whey.com/journar/10991379						

PUBLIC OPINION AND SURVEY RESEARCH

Cour		ıry	L	T	P	S	its			Marks				
Cod	le Name	Category					Credits	Inst. Hours	CIA	External	Total			
	Public Opinion and Survey Research	NME	Y	-	-		2	4	2 5	75	100			
		<u>I</u>		l		Cou								
C1	To introduce the	students	s to 1	the r	neth	ods,		ries an earch.	d commoi	n core quest	ions in public			
C2	Toexplaintheovery	viewofth	estat	tistic	calar		rveyn n data		susedtoco	llectandana	lyzepublicopini			
C3	To introduce		_		_	actic	ces of	public			context of			
C4	democracies, with special reference to To familiarize the students with the principles and practic Concept ualizing and measuring public opinion using								practice of	of survey re				
C5	To gives special attention to developing basics kill pertainin analysis									to data coll	ection and its			
UNI T		1	Con	tent	t					No	o. of Hours			
I	Definition and cha			_		-			-		2			
II	and characte Measuring Public										2			
	sampling-Sample of sampling: Not snow ball sampl	n randon	Ty _l n saı	pes mpli	ng (quot	ta, pu	rposive	e and					
III	Survey Research-Interviewing: Interview technique spit falls, differ emit types of and forms of interview-Questionnaire: Question Wording; fairness and clarity.							2						
IV	Quantitative Data Analysis-Introduction to quantitative data analysis-Basic concepts: correlation research, causation and prediction, descriptive and in perennial Statistics								2					
V	Predictioninp	Inter	preti searc	ingp ch:pe	olls. ossił	- oiliti	esand		2					
			To						10					

	Course Outcome	Programme Outcome
СО	On completion of this course, students will earn	
1	To substantiate the importance of public opinion in democracy	PO1,PO2
2	To learn about the methods used for conducting survey sand in ferreting survey data	PO3,PO4
3	To acquire basic skill sets related to understanding public opinion formation and conducting research through the use of sample date, framing a questionnaire, etc.	PO5,PO6
4	To explore the central theories and se elected key them sin the fields of public opinion	PO7,PO68
5	To introduce students to the practice of survey research	PO9,PO10
	Text Books	
1	S.Kumarand P.Rai (2013), Measuring Voting Behaviour in In Sage Publications.	dia-Chapter-1, New Delhi,
2	R. Erikson and K.Tedin (2011), American Public Opinion (8 th Longman Publishers.	edition), New York, Pearson
3	A. Agrestian dB.Finlay(2009),StatisticalMethodsfortheSo Uppers saddle river, NJ: Pearson-Prentice	
4	Michael WTraugott, Wolfgang Dons Bach (2007), The SAC Opinion Research, SAGE Publication	
5	Kini, N.G.S.,The City Voter in India, Abinav Publication	ons, NewDelhi,1974.
	Reference Books	
1	G.Gallup (1948), A Guide to Public Opinion Polls, Princeton	, Princeton University Press.
2	G.Kalton(1983),Introduction to Survey Sampling, Beverly	•
3	AdamJ. Berinsky (2015), New Directions in Public Opin	•
4	PaulM.Sniderman, Willem E.Saris(2018),StudiesinPublicOpinion:Attitudes,Non-attitude Change, Princeton University Press	
5	LiorGideon(2012),Handbook of Survey Methodology or the New York.	

	Web Resources
1	https://guides.library.cornell.edu/polling_survey_onlinem
2	https://researchguides.library.tufts.edu/publicopinion/websites
3	https://libguides.princeton.edu/politics/opinion/international
4	https://libraryguides.lehigh.edu/publicopinion
5	https://guides.nyu.edu/polisci/public-opinion-data

SEMESTER III TECHNOLOGY AND PUBLIC ADMINISTRATION

Course	Course Name	ory	L	T	P	S	its			Marks		
Code		Category					Credits	Inst. Hours	CIA	External	Total	
	Technology and Public Administration	Core	Y	-	-	-	5	6	25	75	100	
			C	Cour	se O	bjec	tives					
C1	To educate the st	tudents a	bout	the		of IC		facilitati	ing admini	istration and	citizen	
C2	To know the s	significar	ice c	of tec			in enh		the effecti	veness of pu	ıblic	
C3	To demonstrate the use of various tools of technology											
C4	To bridge the	To bridge the gap between public administration theory, research and practice										
C5	To ex	amine ho	w th	e' E	EE'	is m	ade po	ossible t	hrough tec	chnology		
UNIT			Co	nten	t					No. of	Hours	
I	Meaning, Nature ar Information T Information Techn tool-Chall	echnologology-E-	gy ar Gov	nd go erna	overi nce	nance as a (e Appi Chang	roaches ge mana	to gement	6		
II	Traditional bure Transparency and A - Citizen Charter	aucracy- Accounta r – Mi	Disabilit	adva y–Ci	ntag tizei mati	es–N n Fri	leed for	or Refor	rms– stration	6		
III	National and State Informatics Ce programs–I	level Intentre—Del	form iver	ation y of	n Teo Publ	ic Se	ervice	s throug	gh e-	6		
IV	Identity cards—I Panchayats —Ta	Pay roll S	yste	m–C	il Sa	nd L	ocal I	Planning	g–E-	6		
V	Law relating to In Public Personne administration—Ch Trends and	nformation el System nange Or	n Te n–Tr iente	echno ainin ed Ao	olog 1g–P dmin	y- Bo eoplo istra	ehavio e's Pa tive S	oural ch rticipati ystem—	ange in on in Recent			
				otal						30		

	Course Outcome	Programme Outcome						
CO	On completion of this course, students will learn							
1	To promote student commitment to use of IC Tin government policies	PO1,PO2						
2	To gauge the nuances of modern technology and its significance in administration PO3,PO4							
3	To evaluate how technology can enhance the democratic process of decision making							
4	To develop practical understanding on how application of technology ensures accountability in public service	PO7,PO68						
5	To analyses the process of networking among various levels of government organizations	PO9,PO10						
	Text Books							
1	Rajiv Shukla (2000), Information Technology in Next Millennium, New D	pelhi, D.K. Publishers.						
2	S.L.Sah (1999), Information Technology, New Delhi, Cujan Publishing House.							
3	Subhash Bhatnagar (2004), E-Government, New Delhi, Sage Publications.							
4	Kiran Bedi and others (2001), Government and Net in New Governance Opportunities for India, New Delhi, Sage Publications.							
5	P.Paneervel (2005), E-Governance: A Change Management Tool, Jaipur, Rawat Publications.							
	Reference Books							
1	Agarwala K.N., I Tand E-Governance in India, NewDelhi, Macmilla	n India Limited.						
2	Hecks.R. (1999), Re-Inventing Government in the Information Age, Ne	wYork, Routledge.						
3	Christopher G.Reddick (2011), Public Administration and Information T Jones and BartlettL earning.	Cechnology, Canada,						
4	G.David Garson (1999), Information Technology and Computer Appl Administration: Issues and Trends, Idea Group Pub.	ications in Public						
5	David Greisler, Ronald J Stupak (2006), Hand book of Technology Ma Administration, Taylor & Francis.	nagement in Public						
	Web Resources							
1	http://ignited.in/I/a/210968							
2	https://egyankosh.ac.in/bitstream/123456789/25877/1/Univ	t-4.pdf						
3	http://egyankosh.ac.in/bitstream/123456789/25666/1/Un	it-6.pdf						
4	https://www.igi-global.com/journal/international-journal-public-admini	_						
5	https://aiu.edu/publications/student/english/Study%20of%20Informat %20Impacts%20on%20Public%20Administration%20Performation							

ADMINISTRATIVE LAW

Course Code	Course Name	Category	L	Т	P	S	Credits	Inst. Hours	Marks		
									CIA	External	Total
	Administrative Law	Core	Y	-	-	-	5	6	25	75	100
				Cour	se O	bjec	tives				
1	To demonstrate the ir	nportance	of th	ne co	ncep	ts an	d princ	ciples of	f administ	rative law	
2	To gain advanced skills in statutory interpretation and in analyzing case laws										
3	To enhance the ability to apply legal reasoning and statutory in perpetration										
,	To develop critical understanding of the values of administrative law, and of the avenues to seeker view of decisions made by government bodies.										
r	To review the ambiguities in administrative law, current issues in administrative law, and The contexts in which administrative law maybe relevant.										
UNIT	Content									No. of Hours	
,	Nature & Definition of Administrative Law-Rule of Law & Administrative Law-Separation of Powers & its relevance-Relationship between Constitutional Law & Administrative Law									6	
	Meaning & Need of Delegated Legislation, Types of Delegated Legislation, Constitutionality of Delegated Legislation, Delegates-Non Potest Delegate, Sub-Delegation & Conditional Legislation									6	
c C	Parliamentary Control, Procedural Control, Judicial Control, Judicial control at the stage of Delegation of Administrative Discretion, Judicial control at the stage of Exercise of Administrative-Discretion, Abuse of Discretion									6	
r	Non Application of Mind, General Limitations, Locus Standing, Ex Turpi Causa Non Oritur Actio, Alternate Adequate Remedy, Laches, Res Judicial at, Ombudsmen, Lokpal & Lok ayukta									6	
V	Needs & Problems of Administrative Adjudication ,Administrative Tribunals, Rules of Natural Justice, Rules against Bias, Rules of Fair Hearing (Audi Alter am Part of Post Decisional Hearing, Exceptions to the Rules of Natural Justice									6	
	Total									30	
	Course Outcome									Programme Outcome	

On completion of this course, students will learn									
To recall he meaning of administrative and constitutional law	PO1,PO2								
To compare and contrast the concepts of delegated legislation and subordinate legislation	PO3,PO4								
To illustrate the principles of natural justice and analyses the Various administrative authorities	PO5,PO6								
To examine the various constitutional and non-constitution abodes in administrative law	PO7,PO68								
To construct the importance of PIL,it's jurisdiction and remedies available in administrative law of India	PO9,PO10								
Text Books									
D.P. Mittal (2017), Principles of Constitutional & Administrative Law, Board.	Kolkata, Book Corporation								
Massey.I.P. (2012), Administrative Law (8 th Ed.), New Delhi, Eastern Bo	ook Company.								
KesariU.P.D. (2004), Administrative Law, Allahabad, Central Law Pub	olications.								
KailashRai (2000), Administrative Law, Faridabad, Allahabad Law Agency.									
S.P.Sathe (2010), Administrative Law, Nagpur, Lexis Nexis.									
Reference Books									
A.W.Bradley, K.D.Ewing, Christopher Knight (2018), Constitutional and Pearson Education.	nd Administrative Law,								
Mangal Chandra Jain Kagzi, Madhusudan Saharay (2014), The Indian A Universal Law Publishing Company.	Administrative Law,								
Wade & C.F.Forsyth (2009), Administrative Law, Ox ford, Oxford Un	niversity Press.								
P.IshwarBhatt (2008), Law and Social Transformation, Lucknow, Easte	rn Book Company.								
P.Jain&S.NJain (2013), Principles of Administrative Law, Nagpur, Lex	isNexis.								
Web Resources									
https://www.legalserviceindia.com/legal/article-3776-development-of-acindia.html	dministrative-law-in-								
https://www.india.gov.in/topics/law-justice									
http://www.legalservicesindia.com/article/643/Administrative-law.html									
https://www.lexisnexis.com/documents/pdf/20090218103837_large.pdf	<u>f</u>								
https://www.academia.edu/5498367/Administrative_Law_in_India									
	To recall he meaning of administrative and constitutional law To compare and contrast the concepts of delegated legislation and subordinate legislation To illustrate the principles of natural justice and analyses the Various administrative authorities To examine the various constitutional and non-constitution abodes in administrative law To construct the importance of PIL,it's jurisdiction and remedies available in administrative law of India Text Books D.P. Mittal (2017), Principles of Constitutional & Administrative Law, Board. Massey.I.P. (2012), Administrative Law (8th Ed.), New Delhi, Eastern Br. Kesari U.P.D. (2004), Administrative Law, Faridabad, Allahabad Law Ag. S.P.Sathe (2010), Administrative Law, Nagpur, Lexis Nexis. Reference Books A.W.Bradley, K.D.Ewing, Christopher Knight (2018), Constitutional at Pearson Education. Mangal Chandra Jain Kagzi, Madhusudan Saharay (2014), The Indian Juniversal Law Publishing Company. Wade & C.F.Forsyth (2009), Administrative Law, Ox ford, Oxford Universal Law Publishing Company. Wade & C.F.Forsyth (2009), Administrative Law, Nagpur, Lexis P.Jain&S.NJain (2013), Principles of Administrative Law, Nagpur, Lexis P.Jain&S.Njain (2013), Principles (2014), Principles (2014), Principles (2014), P								

LOCAL GOVERNANCE IN INDIA

Course	Course Name	ory	L	T	P	S	its			Marks		
Code		Category					Credits	Inst. Hours	CIA	External	Total	
	Local Governance in India	Core	Y	-	-	-	5	6	25	75	100	
	1		(Cour	se O	bjec	tives					
1	To cri	tically ex	amir	ne the	e cor	ncept	s of D	emocrat	tic Decent	ralization		
2		Tot race	the e	evolu	ition	of lo	cal ad	lministra	ation in Ind	dia		
3	To know the	salient f	eatur	es ar	nd pr	ovis	ions of	f Consti	tutional A	mendment A	cts	
4	To comprehend the	ne in situ	ation	al m	echa	nism	and p	rocess o	of Rural an	ıd Urban gov	ernance	
5	To comprehend the in situational mechanism and process of Rural and Urban governance To review the effective ness of service delivery mechanism in local governance											
UNIT			Co	nten	ıt					No. of	Hours	
I	Meaning, Nature, Historical Backgro India – Ancient –	ound and	Evol - Bri	ution	n of l Lega	Loca .cy –	l Self	Governi	ment in	6		
II	Local Administ Decentralization— Indian Independe Local Govern	ration in Governmence Act	Briti ent c 1947	sh Ir of Inc – M	ndia- dia <i>A</i> ahat	Roya ct 19 ma C	909,19 Sandhi	19 and 's Conc	1935 – ept of	6		
III	Balwant Ra Committee,1978–C Salient Features of Powers and F Panchayat Unio	i Mehta (G.V.K.Ra 73 rd Cons unctions	Comr o Co tituti of G	nitte mmi onal ram	e, 19 ttee- Am Sabh	957 – -L.M endn na–G	Asho Singlatent A ram P	k Mehta nvi Com ct Comp anchaya	n nmittee— position, nt—	6		
IV	Salient Features of of various types of Functions of Corporation	ergence vers and oal	6									
V	-Role of Executives and Elected Representatives Statutory Bodies-State Election Commission-State Finance Commission-Mobilization of Resources-Citizens Charter-Social Audit-Local Bodies Ombudsman-Control over Local Bodies -E-service delivery mechanism											
			To	otal						30		

	Course Outcome	Programme Outcome							
СО	On completion of this course, students will learn								
1	To analyze the concepts and dimensions of local governance in India	PO1,PO2							
2	To review and observe the history and growth of local administration from Ancient to the present	PO3,PO4							
3	To describe the administrative and political frame work of Rural and Urban local institutions	PO5,PO6							
4	To evaluate the relationship of local governance and developmental process	PO7,PO68							
5	To appreciate the status of stake holders participation in the decision making process	PO9,PO10							
	Text Books								
1	Bidyutchakrabarty, Rajendra Kumar Pandey (2018), Local Govern Delhi, Sage Publications.	nment in India, New							
2	Maheswari, S.R. (2013), Local Government in India, Agra, Laksn	ni Narain Agarwal.							
3	Raghunandanan, T.R.(2012), Decentralization and Local Govern Experience, New Delhi, Orient Black Swan.	ments: The Indian							
4	Hoshiar Singh and Pankaj Singh (2011), Indian Administration, New Delhi, Pearson Education.								
5	G.Palanithurai (2004), Dynamics of New Panchayati Raj System in India, New Delhi, Concept Publishing Company.								
	Reference Books								
1	G.Palanithurai (2014), Governance Issues in India, New Delhi, Company.	Concept Publishing							
2	P.S.N.Rao (2006), Urban Governance and Management, New Delhi	, Kanishka Publishers.							
3	Sachdeva, Pradeep (1993), Urban Local Government and Admi Allahabad, Kitab Mahal.	nistration in India,							
4	Sahib Singh(1992),Local Government in India, Jalandhar, New Ac	eademic Publications.							
5	Venkataraw Niru Hazaika. V (1995), Local Government, New Dell Pvt.,Ltd.	ni, S.Chand Company							
	Web Resources								
1	https://www.researchgate.net/publication/342979067 Genesis_of_Loutions_in_India	cal_Government_Instit							
2	https://www.igi-global.com/chapter/local-government-in-i	ndia/157521							
3	https://www.tandfonline.com/doi/full/10.1080/07352166.2	016.1271614							
4	https://www.routledge.com/Decentralization-Local-Governance-and-								
5	India-Do-Local/Mullen/p/book/9781138086449 https://www.academia.edu/14071868/Local_Governance								

SUPPLY CHAIN MANAGEMENT

Course	Course Name	ory	L	T	P	S	its			Marks		
Code		Category					Credits	Inst.H ours	CIA	External	Total	
	Supply Chain Management	Core	Y	-	-	-	3	4	25	75	100	
			C	Cour	se O	bjec	tives					
C1 C2	To provide a congedeep in sight are To have brief in	nd for pur	suin	g ca	re er	s in	Logist	ics and	Supply Cl	nain Manage	ment.	
C3	To gain command	do the key	y fac	tors	in n	ew b	usines	s mode	ls based or		e and an	
C4	To analyze and	l organize urcing an	Glo d pro	bal l	Netv eme	vork nt an	Logis d Sup	tics for ply chai	trade and in manage	transport sys ment.	tems,	
C5	To apply the latest	_						_	y to Logis added val	_	ply chain	
UNIT				nten							f Hours	
I	Development of SO —strategic. Supp External Drivers of perspective and the	ly Chain f Change.	Mar Din	nagei nens	mentions	t and of L	Key o	compon cs – The	ents, e Macro	4		
II	Sourcing strateg decision – capacity of	•	nent	-M	later	ials l	Manag			4		
III	Distribution strate house designed open	eration ar	ıd di		utio			_		4		
IV	Inventory Strategy: Demand forecasting—inventory planning—planning of stocking facilities—ware house locational location. Ware house design and operations—inventory norms.										4	
V	Channels of Distrib of Service nee									4		
			To	otal						20		

	Course Outcome	Programme Outcome								
CO	On completion of this course, students will learn									
1	To develop a sound understanding of the important role of supply chain management in today's business environment	PO1,PO2								
2	To apply knowledge to evaluate and manage an effective supply chain	PO3,PO4								
3	To understand the foundational role of logistics as it relates to transportation and ware housing	PO5,PO6								
4	To analyze an dim prove supply chain processes	PO7,PO68								
5	To align the management of a supply chain with corporate goals and strategies	PO9,PO10								
	Text Books									
1	Chandrase karan (2023), Supply Chain Management Process, Fur Supply Chain Management: Process, Function and System, Ox for									
2	Shah,J.(2009), Supply Chain Management: Text and Cases, Ne	ewDelhi, Pearson.								
3	Ramakrishnan Ramanathan, Usha Ramanathan (eds)(2013), Supply O and Models, London, Springer.	Chain Strategies, Issues								
4	R.P.Mohanty,S.G.Deshmukh, Supply Chain Management Theories & Practices, NewDelhi, Dream Tech Press.									
5	Chopra, Meindl & Kalra (2016), Supply Chain Management: Strategy, Planning & Operation (6 th edition), Pearson Education.									
	Reference Books									
1	Michael H.Hugos (2018), Essentials of Supply Chain Mana	gement, Wiley								
2	Balram Avittathur, Debabrata Ghosh (2020), Excellence in Management, Taylor & Francis.	Supply Chain								
3	Christopher.M(1992),Logistics and Supply Chain Management Publishing.	,								
4	Sunil Sharma (2010), Supply Chain Management: Conce Implementation, Oxford University Press.									
5	C.John Langley, Robert A. Novack, BrianJ. Gibson, John Joseph C Chain Management: A Logistics Perspective, Cengage Learning	J								
	Web Resources									
1	https://www.researchgate.net/publication/304194361_Supply_C	hain Management								
2	https://www.ibm.com/topics/supply-chain-manage	ment								
3	https://onlinelibrary.wiley.com/journal/1745493	<u>BX</u>								
4	https://link.springer.com/10.1007%2F1-4020-0611-X									
5	https://www.tandfonline.com/journals/cjol20									

SOCIAL AUDITING IN INDIA

Course	Course Name	ory	L	T	P	S	its			Marks		
code		Category					Credits	Inst. Hour	CIA	External	Total	
	Social Auditing in India	Electi ve	Y	-	-	-	3	3	25	75	100	
	1		(Cour	se O	bjec	tives					
C1	To create awareness about social auditing in India											
C2	To assess the physical and financial gaps between needs and resources available for local											
C3		To an	alyze	e the			pment udit P		nd Issues.			
4	To enu	merate th	ne ch	allen	iges	and i	ssues	in cond	ucting Soc	ial Audit.		
C5		To kno	w th	e Ini	iova	tive	Practi	ces in S	ocial Audi	t		
UNIT	Content										Hours	
I	Meaning, Nature Types of Audit-Fi	nancial, S		l and	l Op					4		
II	Social Auditing Pr	ocess–Sta						Cycle-	-Impact	4		
III	Social Audit – Ind Social Audit Civil	Society		cipat	ion -	- So				4		
IV	Social Audit Law- Audit Council-									4		
V	Social Audit Process -Evaluation – Innovative Practices – Citizen Report Cards, Public Expenditure and Tracking Surveys (PTE'S)- Citizen Charter–Integrity Parts–Social Media Initiatives–Mechanism of Accountability-Transparency and Democratic Governance.											
			To	otal						20		

	Course Outcome	Programme Out come							
CO	On completion of this course, students will learn								
1	To appreciate the role and significance of Social Audit in the current scenario.	PO1,PO2							
2	To describe the effects of social audit in democratic governance.	PO3,PO4							
3	To analyses various Policy decisions keeping in view stakeholders needs.	PO5,PO6							
4	To illustrate the extent of efficacy and effectiveness of Social Welfard Programmes for citizens.	PO7,PO68							
5	To compare and contrast the Mechanism of Accountability and Transparency and to String then democratic Governance.	PO9,PO10							
	Text Books								
1	Mia Mahmudur Rahim, Samuel O. I down (2015), Social Audit Regu Challenges and Opportunities, Springer International Pul	<u> </u>							
2	Carolyn J. Cordery, David C. Hay (2020), Public Sector Audit, 7	Taylor & Francis.							
3	A.K.Shrivastava (2003), Environment Auditing, New Delhi, APH Publishing Corporation.								
4	Dr.Nazia Sultana (2021), Principles and Practice of Auditing, New Delhi, Walnut Publications.								
5	S.SivaRaju (2017), Corporate Social Responsibility in India: Some Empirical Evidence,								
	Springer Singapore. Reference Books								
1	Mathew, G. (Ed.). (2013), Social Audit Status of Panchayati Rajinth								
2	Territories of India, NewDelhi, Concept Publishing Co Mukkamala Vivekananda, S.Sreedharan, Malavika Belavangala (20								
	Public Service Delivery in Karnataka, Public Affairs	Centre							
3	John Pearce (1996), Social Auditing or Small Organizations: A Work Practitioners, New Economics Foundation.	book for Trainers and							
4	Wally Smieliaus k as, MinleiYe, Ping Zhang (2020), Auditing and Soci Practice and Regulations, Taylor & Francis.	ety: Research on Audit							
5	David Hay, Marleen Willekens, W.Robert Knechel (eds) (2014), The	Rutledge Companion							
	to Auditing, Taylor & Francis. Web Resources								
1	https://www.darpg.gov.in/sites/default/files/ccadmin1	2.pdf							
2	file:///D:/BPAE%20141/material%20for%20units/10_Social%20Audinual.pdf	t%20Training%20Ma							
3	http://www.socialaudit.co.nz/overview.html								
4	http://www.accountability.org.uk								
5	http://www.cgg.gov.in/core/uploads/2017/07/Social-Audit-To	olkit-Final.pdf							

PERFORMANCE MANAGEMENT

Course	Course Name	ory	L	T	P	S	its			Marks	rks		
Code		Category					Credits	Inst.H ours	CIA	External	Total		
	Performance Management	NME	Y	-	-	-	2	3	25	75	100		
l		l	Co	urse	Ob	jecti	ves						
C1	To provide an ove	erview of								d specialized	areas of		
C2	To provide detailed	performance management. To provide detailed knowledge regarding the various types of performance management resources											
C3	To provide prac	To provide practical in doctrinal exposure to the students to hone their administrative Competencies and business a cumin											
C4	To know the imp	To know the importance of employee performance to achieve the organizational goals											
C5	To ide	entify the	cha	lleng	es o	f per	forma	nce ma	nagement	appraisal			
UNIT			Co	nten	t					No. of	f Hours		
I	Performance man Basics of Perform Issues: Organization	nance Ma	anage	emer	ıt-Pe	rfori	mance	Manag	gement	2			
II	Performance mana Performance mana Performance mana follow ups, Performance	anagement pagement pagement of the content of the c	nt ac proce cycl evele	lmin ess, I e, Co opmo	istra Deve omm ent in	tion: lopin unic nterv	adming for ation	nistration mats and of process, Role	on of ad tools, ess and e of HR	2			
III	Performance App Rating Scale; Al Force Distribution Anchored Rating	Department, Line Managers Employees and the Top management. Performance Appraisal: Methods and System Designs-Graphic Rating Scale; Alternate Ranking Method; Paired Comparison; Force Distribution Method Critical Incident Method; Behaviorally Anchored Rating Scale (BARS); Management by Objective; 360 Degree Appraisal and Customer feedback system. Balanced Score Card											
IV	Process, Leaders Performance app biasness. Halo	ity and	2										
V	Recent trends a practice. Legal									2			
			T	otal						10			

	Course Outcome	Programme Outcome							
CO	On completion of this course, students will earn								
CO1	To examine various stages of Performance Management System.	PO1,PO2							
CO2	To evaluate how various elements help in shaping effective Performance Management System.	PO3,PO4							
CO3	To illustrate how to transform the raw potential of human resources in to performance.	PO5,PO6							
CO4	To categorize the types of performance management systems	PO7,PO68							
CO5	To synthesize the empowerment to develop belongingness towards the organization.	PO9,PO10							
	Text Books								
1	A.M.Sharma (2010), Performance Management System, Nev	w Delhi, HPH.							
2	Dipak Kumar Bhattacharyya (2011), Performance Management Sy. Pearson Education India.	stems and Strategies,							
3	Prem Chadha (2011), Performance Management, New Delhi, Macmillan.								
4	Clive Fletcher, Richard Williams (2016), Appraisal: Improving Performance and Developing the Individual, Taylor & Francis								
5	S.K.Bhatia (2007), Performance Management, New Delhi, Deep and	nd Deep Publications.							
	Reference Books								
1	T.V.Rao (2008), Performance Management & Appraisal System Publications.	, New Delhi, Sage							
2	A.S.Kohli & T.Deb (2009), Performance Management, New De	lhi, Oxford Press.							
3	Aharon E.Tziner, Edna Rabenu (2018), Improving Performance Evolution and Change, United Kingdom, Edward Elgar F								
4	Herman Aguinis (2009), Performance Management, London, Pe								
5	ChadhaPrem (2008), Performance Management, New York	, Mac Millan.							
	Web Resources								
1	https://www.researchgate.net/publication/337496192 Performance Mem in B G Shirke Construction Technology Company								
2	https://www.shrm.org/hr-today/trends-and-forecasting/special-reports views/documents/performance-management.pdf								
3	http://sjput.in/pdf/hrmiii_pm.pdf								
4	https://darpg.gov.in/sites/default/files/Performance_Mana	gement.pdf							
5	https://journals.sagepub.com/doi/full/10.1177/15344843	18798533							

SEMESTER IV

COMPARATIVE PUBLIC ADMINISTRATION

Course	Course Name	ory	L	T	P	S	its			Marks		
Code		Category					Credits	Inst.H ours	CIA	External	Total	
	Comparative Public Administration	Core	Y	-	-	-	4	6	25	75	100	
			C	our	se O	bjec	tives					
C1	To analyze	e the adm	inist	rativ	e m	achii	nery fi	rom a co	omparati	ve perspecti	ve.	
C2	To familiarize students with the structure and process of the administrative systems around The world.											
C3	To exa	mine and	com	pare				ystem a	nd its ch	aracteristics		
C4	To explore the	he role of	pub	olic n	nana	gem	ent sy	stem in	a democ	ratic framev	vork.	
C5	To assess and eval	uate the g	globa	aliza			ets nor	nad cha	ncery of	governmen	t in various	
UNIT			Co	nten	t					No. of Hours		
I	Introduction: Mean Administration - A Administration - A Administration-T System ,Insti	Evolution Approache Traditiona	of tes to 1-Str	he S the ructu	tudy Stud ral-I	of C y of Beha	Compa Comp vioral	arative F parative –Functi	Public Public onal–		6	
II	Comparison of law Of Legislature and										6	
III	Function of execu		ches	: Co	mpa	rativ	e Stuc				6	
IV	Methods of judicia		Con	npara	ative	Stu	dy of .	Judicial	System		6	
V	Types of civil serv of Civil Services Local Gover	in UK,U	SA a	nd F	ranc	e Co	mpar	ative St	udy of		6	
			To	otal						3	0	

	Course Outcome	Programme Outcome							
CO	On completion of this course, students will learn								
1	To cognize the significance of Comparative Public Administration	PO1,PO2							
2	To differentiate the various conceptual approaches in comparative public administration.	PO3,PO4							
3	To recognize the Political and Administrative Systems in the developed Countries.	PO5,PO6							
4	To compare and appraise the administrative Systems which prevailing the various parts of the world namely U.S.A.,U.K., France.								
5	To know about the nature and scope of comparative studies.	PO9,PO10							
	Text Books								
1	Arora, RameshK.(2000), Comparative Public Administration, Ne Publishing House.	wDelhi, Associated							
2	Chandler, J.A. (2014), Comparative Public Administration, New	York, Rout legde.							
3	Sewa Singh Dahiya, Ravindra Singh (2012), Comparative Publ NewDelhi, Sterling Publishers.	ic Administration,							
4	R.K.Arora and Sangeeta Sharma (1992), Comparative and Development Administration: Ideas and Actions (ed.), Jaipur, Arihand Centrefor Administrative Change.								
5	T.N.Chaturvedi (2003), Comparative Public Administration, Jaipur, College Book Depot.								
	Reference Books								
1	Farazmand, Ali (2019), Handbook of Comparative and Administration, United Kingdom, CRC Press	-							
2	Ferrel Heady (ed.) (1978), Comparative Public Administration, University.								
3	Sabine Kuhlmann, Hellmut Wollmann (2019), Introduction to C Administration: Administrative Systems and Reforms in Europe, (Elgar.								
4	Eric E.Otenyo, Lawrence R.Jones, Nancy S. Lind (2006), Cor Administration: The Essential Readings, Emerald Group Pub	-							
5	Fred W. Riggs (1964), Administration in Developing Countries: The Society, Boston, Houghton Mifflin.	Č							
	Web Resources								
1	https://www.ignouassignmentguru.com/bpac-107-english-study-	material-download/							
2	https://onlinelibrary.wiley.com/doi/10.1111/puar.1	3373							
3	http://eflorakkl.in/staff/uploads/sem2%20cpa%20un	iti2.pdf							
4	https://unacademy.com/content/upsc/study-material/public-administration/	ration/comparative-							
5	https://www.khoji.net/bpac-107-study-materia	1							

RESEARCH METHODS IN PUBLIC ADMINISTRATION

Course	Course Name	Course Name E L T P S							ı		Marks		
Code		Category					Credits		Inst.Hour urs	CIA	Exter nal	Total	
	Research Methods in Public	Core	Y	-	-	-	5		6	25	75	100	
	Administration					rse (Object	ives					
C1	To iden	tify and	exar					nts an	d comp	onents	s of soc	ial science	
C2	To give fo	To give focus to the research with the exhaustive review of literature available the research problem										e available on	
C3		To assess the validity of research in the field of Publi											
C4		To evaluate the research methods used in Public Ac											
C5 UNI	<u> </u>	Γο acqua	ınt s		ents y		distin	ct rese	arch m	ethods		ols. No. of Hours	
T				•	OIII	em					1	NO. OI MOUIS	
I	Types of the researc of Researc Traditiona	Research Methodology: Meaning, Scope and Objectives, Types of research, Problem definition, Operationalizing the research problem, formulation of hypothesis-relevance of Research for decision making in various functional areas of Administration Traditional methods of Inquiries: Philosophical, Historical, Legal and Institutional										6	
II	mode conclusi study	Social Science Research: Choosing the appropriator search mode—desk research, exploratory, descriptive and conclusive research,-Experimental research design-case study method, Scientific methods in social science research—Problems of Values in Social Science research.										6	
III	Significar Sources:	Research Design: Definition, Essentials of Research Design, Significance, Kinds of Research Designs—Data Collection: Sources: Primary and Secondary, Methods: Observation, Survey, Questionnaire Schedule and Interview, Case Study, Panel Study.										6	
IV	-	ng: Prinding: Tec	ciple hniq	es, pa	roce Typ	ss ai	nd type and Co			7-		6	
V	Techniq	Scaling: Techniques, Types and Comparison of measurement scales Data Processing: Steps in Data Processing, Tools and Techniques, Data Analysis, Data Interpretation. Report/ Thesis Writing Current Trends and Ethical Issues in research—Citation methods and rules-									6		

	Plagiarism and self-Plagiarism – significance of theoretical contribution (Social Issue /s theoretical perspective)							
	Total	30						
	Course Outcome	Program meOutc ome						
CO	On completion of this course, students will earn							
1	To demonstrate theoretical and practical understanding of the types and basic differences among descriptive, quasi-experimental, And experimental research methods and designs.	PO1,PO2						
2	To practice qualitative and quantitative research data collection techniques, including observation, interviews, and document analysis, etc.	PO3,PO4						
3	To articulate the epistemological assumptions underlying Qualitative and quantitative research methods, including the competing paradigms in research.	PO5,PO6						
4	To develop the proficiency in using SPSS.	PO7,PO68						
5	To evaluate the appropriate ness and quality of questionnaires, interviews, and other data collection methods.	PO9,PO10						
	Text Books							
1	Kothari. C.R.(2014),Research Methodology: Methods and T revised edition), New Delhi, New Age International I							
2	Priyaranjan Dash (2011), Research Methodology, New Publications.	Delhi, Vrinda						
3	Mukul Gupta(2011), Research Methodology, New Delhi,	Rekha Printers.						
4	Hitesh Gupta (2011), Research Methodology, New Delhi, In House.							
5	Garbich Carol (2004), New Approached sin Social Research Publication.	, New Delhi, Sage						
	Referen ce							
	Books							
1	Anthony,M.,Graziano,A.M. and Raul in, M.L.(2009), Rese Process of Inquiry, A llyn and Bacon.	arch Methods: A						
2	Garg,B.L., Karadia, R., Agarwal, F. and Agarwal, U.K(2002) Research Methodology, Jaipur, RBSA Publish							
3	Sinha, S.C. and Dhiman, A.K.(2002), Research Methodolog Publications.							
4		Trochim, W.M.K. (2005), Research Methods: The Concise Knowledge Base, Ohio, Ato						
5	Bailey Kenneth.D. (1982),Methods of Social Research, Nev Press.	w York, The Free						

	Web	
	Resourc	
	es	
1	https://www.iium.edu.my/centre/cps/online-materials-for-research-methodology-	
	<u>course</u>	
2	https://study.sagepub.in/kumar_rm4e	
3	http://www.ahc.umn.edu/img/assets/26104/Research_Ethics.pdf	
4	https://www.academia.edu/20126178/Syllabus_Research_Methods_in_Public_Admi	ini
	<u>stration</u>	
5	https://www.researchgate.net/publication/286674858_Research_Methods_in_Public_	A
	dministration_and_Public_Management_An_introduction	

POLITICAL ECONOMY OF INDIA

Coure	CourseName			noj		Marks						
Code			Category					Credits	Inst.Hou rs	CIA	A External To	
	Political Economy in India		Elective	Y	-	•	-	3	4	25	75	100
				Cou	rse	Obj	ecti	ives				
C1		To explain the basic concepts of political economy in India.										
C2	To a	To assess the impact of politics on the formulation of policies and general economic development.										
C3	To examine the political economy perspective one Economic growth and development											
C4	To d	liscuss de	evelopmen					-	rary ec llenges		issues, an	d also
C5	Тос	To compare and contrast different theories and ideologies which work as a base for economic systems.										
UNI T		Content No. of Hours										
I	of Po	Introduction: Meaning, Nature, Scope and Importance of Political economy Evolution of the debate over the role and ramifications of the British colonial rule for India's economy.								he	4	
II		India's population/demography since Independence- Broad features-major trends-regional dimensions. 4										
III		Planning in India up to 1991 - Historical roots, evolution of plan models, Planning Commission Five Year Plans-limitations and lessons.										
IV	an liber	Poverty and in equality in India-Diversity of measures and estimates -debates over the trends in the post-liberalization period – poverty alleviation programmes and REG Sand their efficacy; Self-Help Groups.										
V	I Ec Go	Reforms/Liberalization in India –Political and Economic impact of LPG – Rise of Anti - Reform Movements – Pro- active Approaches of the Government Role of market, state and planning in India's development and its future-NITI AAYOG										
	Total								20			
	Course Outcome						Programe Outcom					

		e						
СО	On completion of this course, students will learn							
1	To cognize out with India's economic evolution from	PO1,PO2						
	the prism of state and market interaction since							
	independence.							
2	To formulate and communicate rigorous arguments, so	PO3,PO4						
	that students can develop a strong sense of potential for further research on.							
	India's development from political economy							
	perspective							
3	To develop analytical skills of measuring the political dimensions of economic out put and policy.	PO5,PO6						
4	To evaluate the relevance of different stake holders in formulating political economy of any country.	PO7,PO68						
5	To appraise the historical trajectories and contemporary challenges in the way towards a global political economic framework.	PO9,PO10						
	Text Books							
1	R.Nagaraj, Sripad Motiram (eds) (2017), Political Economy of Co Cambridge University Press.	ontemporary India,						
2	RajuJ Das (2021), The Political Economy of New Indi a, Critic Books.	eal Essays, Aakar						
3	M. Govinda Rao, Nirvikar Singh(2006), The Political Economy of Federalism in India, OUP India.							
4	Bardhan.P (1999), The Political Economy of Development in India, Oxford, OUP Catalogue.							
5	Nooruddin.I (2011), Coalition Politics and Economic Development: Credibility and the Strength of Weak Governments, Cambridge, Cambridge University Press.							
	Reference Books	•						
1	RahulMukherji(2010),India's Economic Transition-The Politics of University Press.	of Reforms, Oxford						
2	Bagchi. A(1982), The Political Economy of Under developme Cambridge University Press.	nt, Cambridge,						
3	Matthew Mc Cartney (2009), Political Economy, Growth and Liberature (2008), Taylor & Francis.	eralization in India,						
4	Francine R. Frankel (2006), India's Political Economy: The Gradual Revolution (1947-2004), OUP India.							
5	Rob Jenkins (1999), Democratic politics and economic reform in	India, Cambridge						
	University Press.							
	Web Resources							
1	https://www.cambridge.org/core/books/political-economy-of-contemporary-india/590052789AF35F236577515F7FF998B							
2	https://www.jstor.org/stable/4419281	1						
3	https://study.sagepub.in/ghosh_ipe							
4	https://academic.oup.com/book/7654/chapter/152692435							
	https://academic.oup.com/000k/7034/enapter/13203	<u> </u>						

PROJECT WITH VIVA VOCE

5 https://www.routledge.com/Understanding-Indias-New-Political-Economy-A-Great-Transformation/Ruparelia-Reddy-Harriss-Corbridge/p/book/9780415598118

COLLABORATIVE GOVERNANCE

	Course Name	C at eg	L	T	P	S	೧ಕ	In st.		Marks			
Course Code									CIA	External	Total		
	Collaborative Governance	SEC	Y	-	-	-	2	4	25	75	100		
	l		C	Cour	se O	bjec	tives			<u>l</u>			
C1	To provide ε								s, theorie	es and institu	ıtional		
C2	To develop the sk	cills necess	sary				inter-s ageme		policy	development	t, planning,		
C3	To compare the structure, procedures, and goals of various types of inter-sectorial collaboration.												
C4	To cla	assify the r	ole o	of St	ake-	Hold	lers in	the Pol	icy maki	ng Process.			
C5	To des	ign and fac	cilita	ite in	ter-	secto	orial co	onsensu	ıs-buildir	ng processes			
UNIT	Content								No.	ofHours			
I	Introduction: Collaborative government: meaning, dimensions, drivers and outcomes; Governing through collaboration; changing nature of government: network governance.								2	2			
II	The reality of collaboration: Realizing the Advantage or Disadvantages; Stories of collaborative success; Collaborative governance: the community sector and collaborative network governance.								2				
III	Collaboration: Crisis and Challenges: Collaborating in a crisis; The PPP phenomenon; Private Roles for Public Goals; Rationales and Reservations; The Delegator's Dilemma.								2				
IV	Forms of Co Collaboration	ollaboratio	n: C atior	ollab ı; Co	orat llab	ion f orati	or Pro	ductivi	•	2			

V	Ways Forward: Tasks and Tools; Getting Collaboration Right; Forging the Future: Pay offs and Perils.	2					
	Total	10					
	Course Outcome	Programme Outcome					
CO	On completion of this course, students will learn						
1	To demonstrate the Importance of Collaboration for Good Governance.	PO1,PO2					
2	To evaluate the various Theories and Practices.	PO3,PO4					
3	To examine the nuances of Conflict Analysis and Assessment.	PO5,PO6					
4	To compare and contrast the link between Collaborative, Policy Networks and New Political Economy.	PO7,PO68					
5	To critically evaluate the policy making mechanism to enhance government performance.	PO9,PO10					
	Text Books						
1	DavidE.McNabb, CarlR. Swenson (2021), Collaboration in Gove Practices, Taylor & Francis.	ernment: Forms and					
2	Donahue, J. D., & Zeckhauser, R. J. (2012), Collaborative Governan Public Goalsin Turbulent Times, Princeton University						
3	Yuko Aoyama and Balaji Parthasarathy (2016), The Rise of the Collaborative Governance for Social Innovation, Cheltenham, U						
4	AnkaKekez, Michael Howlett (2019), Collaboration in Public Servi and Pitfalls, Edward Elgar Publishing Company	ce Delivery: Promise					
5	Thomas (2012), Citizen, Customer, Partner: Engaging the Public in Public Management.						
	ReferenceBooks						
1	Stephen Greenwood, LaurelSinger, WendyWillis (2021), Collabo Principles, Processes, and Practical Tools, Taylor & I						
2	Sotirios Koussouris, Yannis Charalabidis (2012), Empowering Ope Governance: Technologies and Methods for Online Citizen Enga PolicyMaking,Springer, Berlin Heidelberg.						
3	Kirk Emerson, Tina Nabatchi (2015), Collaborative Governance R University Press	Regimes, Georgetown					
4	Carmen Sirianni (2010), Investing in Democracy: Engaging Citiz Governance, Brookings Institution Press.	ens in Collaborative					
5	JacobTorfing(2016),Collaborative Innovation in the Public Sector, Collaborative Innovation	George town University					
	Press. Web Resources						
1	https://sites.duke.edu/niou/files/2011/05/Ansell-and-Gash-Collaborate	tive-Governance-in-					
1	Theory-and-Practice.pdf	are Governance-III-					
2	https://sk.sagepub.com/reference/hdbk_governance/r	<u>n25.xml</u>					
3	https://www.academia.edu/12890329/Collaborative_Governance_in_e	Theory and Practic					
	-						

4	https://www.jstor.org/stable/41317401
5	https://academic.oup.com/book/11955/chapter/161173707